



On-final

An Air Force Reserve Newspaper

Inside

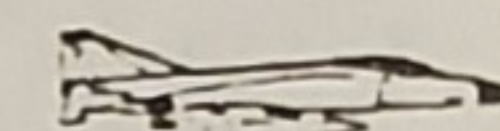
CAREER ADVISOR	2
PROMOTION CHANGES	2
COLLEGE LOANS	3
UNIFORM CHANGES	4
SELECTIVE SERVICE	4

Vol II No 11

Tinker AFB, Ok

November 1982

Turkey deployment proves Reserve capabilities



More than 85 members of the 507th Tactical Fighter Group returned October 17 from a two week overseas deployment to Cigli Air Base, Turkey, where they augmented the 301st Tactical Fighter Wing from Carswell AFB, Texas.

It was the first overseas deployment for the 507th since converting to the F-4D Phantom.

"The success of this deployment was the result of a real team effort. Unless each reservist had made that extra push, we could not have done such an outstanding job," said Brig General Roger P. Scheer, 301st Commander.

A total of 427 reservists and 18 F-4 Phantoms deployed and returned. Of this total, were 85 personnel and six F-4Ds from the 507th.

The deployment exercise, Coronet Chief, is part of NATO exercise Display Determination; which, in turn, is part of a larger Allied Europe exercise called Autumn Forge '82. Autumn Forge is an annual series of exercises which began in 1975. It takes place in an area between northern Norway and eastern Turkey, the location of the deployment. The exercise strives to improve combat effectiveness through inter-operability of Allied Forces and to demonstrate their solidarity and preparedness.

In an outstanding demonstration of Reserve maintenance capabilities all 18 prime aircraft made the 12-hour trans-Atlantic crossing and no spare aircraft were needed. With the exception of a one plane delay in Torrejon AB, Spain, all aircraft arrived as scheduled and all were available before simulated combat training missions were to be flown.

According to Major Wayne Foster, who had previously flown an F-105 across the Atlantic in a previous deployment, "The F-4 was much easier to come across the 'pond' with than an F-105. There are two engines, two people and it doesn't have to refuel as often. It does a super job." During the flight, each F-4 was refueled 11 times in flight.

The return trip was made in two legs by the F-4s, with a crew rest scheduled in the Azores. The weather conditions were ideal and there were no aircraft problems encountered during the return crossing. The F-4 crew members and support personnel were joyfully greeted by family and friends upon their return to Tinker.

During Display Determination, a total of 267 sorties were flown. Included in this total were three days of surge, the strongest test of aircrew and maintenance capabilities. Surge is an all-out effort to turn (prepare) the aircraft and keep them flying at combat rates.

Pilots are often asked to fly different types of missions the same day of surge. During surge, a total of 115 sorties were flown. Maintenance officers stated that, regardless of home station or section, the deployed unit was a real team as demonstrated by ordnance and aircraft specialists participating in all phases of the launch. The unit also received excellent fuels support and assistance from Turkish allies.

While at Cigli AB, the unit flew various types of missions, simulating a variety of combat scenarios. Amphibious operating area missions were flown in support of the U.S. Marines at Saros Bay, Turkey. Deployed F-4s and Turkish F-4s flew joint combined raids with simulated attacks against an abandoned Turkish air field, and bombing missions were flown to Balikesir range, dropping BDU-33 practice bombs.

Air combat training was flown against F-4Es from Eskisehir AB, Turkey. Dissimilar air combat training was flown against another unit deployed for Display Determination; the 104th Tactical Fighter Wing (Mass ANG) deployed to Yenisehir AB, Turkey and flying A-10s. Other missions flown were tactical air support for wartime operations, defensive combat air patrol, close air support and interdiction.

In a display of NATO unity, two U.S. Air Force F-111 from Neapolis AB, Greece were turned by the deployed unit while two of the 301st F-4s flew and were turned at Dar-issa AB, Greece. In a demonstration of joint capabilities, the 301st turned some Turkish F-4Es at Cigli AB while 301st F-4s were being turned by Turkish personnel at Eskisehir AB, Turkey.

"Throughout the ranks of our deployed personnel, we heard nothing but praise for the professionalism of the Turkish Air Force. We had heard of the military capabilities of the Turkish armed forces, but for the most of us, this was our first time to train with them. We would be proud to fly and fight along with this excellent Air Force anytime," General Scheer said.

In addition to the vital ground crew work, deployed security police, food service, communications and administrative personnel went all out to make sure the deployment was a complete success.

The deployed unit hosted a chili cook for the officers and enlisted personnel at Cigli AB. Funds for the chili were contributed by the Fort Worth Civic Leaders Association.

It was not all work for the reservists. Most had an opportunity to visit Izmir, a beautiful Mediterranean Sea coast city and a leading Turkish trading center. Most had an opportunity during the day that flying operations "stood down" to take a tour of the ancient ruins of Ephesus.



TOURING EPHEsus RUINS—These Reserve members were among the many who had the opportunity to tour the ruins of Ephesus during last month's deployment to Turkey. (USAF photo)

Full-time career advisor on board with 507th

Reenlistment: For many reservists that word means a time to sign their name on the dotted line and go back to the military job they enjoy.

However, for others, it is a time to reconsider whether or not to continue their dual lifestyle of civilian/military careers.

There are problems to weigh and consider: advantages-disadvantages; pros-cons. For some, the decision can be a big one to make.

To help those people a new test program was established at the 507th in the form of a full-time military career advisor.

Holding that position to assist reservists decide and plan their careers is TSgt Dennis Pratt.

"Air Force Reserve Headquarters realizes that Reserve-wide, we do have a retention problem. That's why they have initiated this one-year test program," Sergeant Pratt said.

"The reason I'm here is not to twist anyone's arm into reenlisting but rather, to get information out to an individual and answer his questions in a timely manner so they can make a knowledgeable decision in a timely manner."

Sergeant Pratt explained that the test program is designed to flow through three phases.



TSgt Dennis Pratt (USAF photo)

The first phase will be to designate a reservist for the larger units whose full-time reserve job will be to act as a career advisor, such as the 403rd CLSS, 507th CSS and 507th CAMS.

The program differs with the old system in that, in the past, the unit career advisor was usually an additional duty.

That additional duty, on top of regular duties created a difficult situation in trying to complete the details of advising members approaching reenlistment during a two-day UTA. With a full-time career advisor, his only duties will be to meet with and advise Reserve members.

The second phase of the program will be to assign an ART slot at each Reserve unit CBPO so there is one individual monitoring all actions, statistics and talking to people between UTAs while coordinating with AFRES HQ.

Long range plans, or the third and final stage envisions a career advisor at all Numbered AF Headquarters, Pratt said.

But what can a career advisor do for a reservist? According to Pratt the function of advisor is, if a problem exists, to help resolve it by suggesting alternatives, possibly even a career change and any other information the reservist may have overlooked.

"We just want to show them all the things that are available to them. After we have given them all the information, the only thing we can do is let them make the decision for themselves," he said.

New AFRES Commander

Maj. Gen. Sloan R. Gill, who presently commands Fourth Air Force headquartered at McClellan AFB, Calif., has been confirmed as the new chief of the Air Force Reserve and commander of AFRES. General Gill succeeds Maj. Gen. Richard Bodycombe who retired Nov. 1.

"It's a great honor to be selected as chief of the Air Force Reserve," General Gill said. "I will certainly strive to continue the great record of success that the Air Force Reserve has attained over the years."

"We are more ready now than at any time in our history. We have exceeded our manning goals for the fifth year in a row; our retention is fully combat ready. Our people are the best ever--they are trained and they know the job they have to do. I am looking forward to an even closer and more effective working relationship with the active force in the future."

In his new position, General Gill will participate in Air Force policy-making through his membership on the Air Staff.

ON-FINAL IS A FUNDED CLASS II AIR FORCE NEWS-PAPER PUBLISHED MONTHLY FOR PERSONNEL OF THE 507 TACTICAL FIGHTER GROUP (AFRES) AT TINKER AFB, OKLAHOMA 73145. OPINIONS EXPRESSED HEREIN DO NOT NECESSARILY REPRESENT THOSE OF THE UNITED STATES AIR FORCE.

COL JERVIS W. MCENTEE

COMMANDER

STAFF

MR WHITIE BLANSHAN CIVILIAN PAD/EDITOR
CAPT DEBRA JOHNSON RESERVE PAD/ASSOC. EDITOR
TSGT RENEE LANE NCOIC/REPORTER
TSGT RICH CURRY REPORTER
SSGT ARLISA MOLINA ADMINISTRATION/REPORTER

TSgt promotion changes made

Starting Jan. 1, the Air Force Reserve will no longer promote its people to technical sergeant without regard to vacancy, according to AFRES personnel officials.

Unit commanders will be able to promote unit vacancy to tech sergeant and one grade over the unit manning document authorization to tech and master sergeant. Staff sergeants occupying staff positions who have completed 12 years satisfactory service can be promoted to tech, and techs occupying tech positions who have completed 20 years or more satisfactory service may still be promoted to master.

Also, commanders will be able to promote against valid authorized fill list positions in March and September of each year.

In a message to numbered air force commanders, Maj. Gen. Richard Bodycombe, AFRES commander, stated, "Over the last year we have been studying the Reserve enlisted promotion system with special attention to promotion to technical sergeant. It is extremely important that you caution your commanders that the promotion of airmen based on years of service will count against overall manning and may preclude the promotion of otherwise qualified airmen filling higher grade positions. Additionally, commanders must exercise caution in using the existing provision to promote tech sergeants with 20 or more years of satisfactory service. We do not want to worsen an overgrade condition that already exists at the grade of master sergeant."

Promotion authority for unit vacancy through master sergeant will remain with the unit commander. Promotion authority for one grade over the unit manning document promotions to tech will rest with the unit commander and promotions to master will remain with Headquarters AFRES.

Additional changes are being considered by AFRES officials.

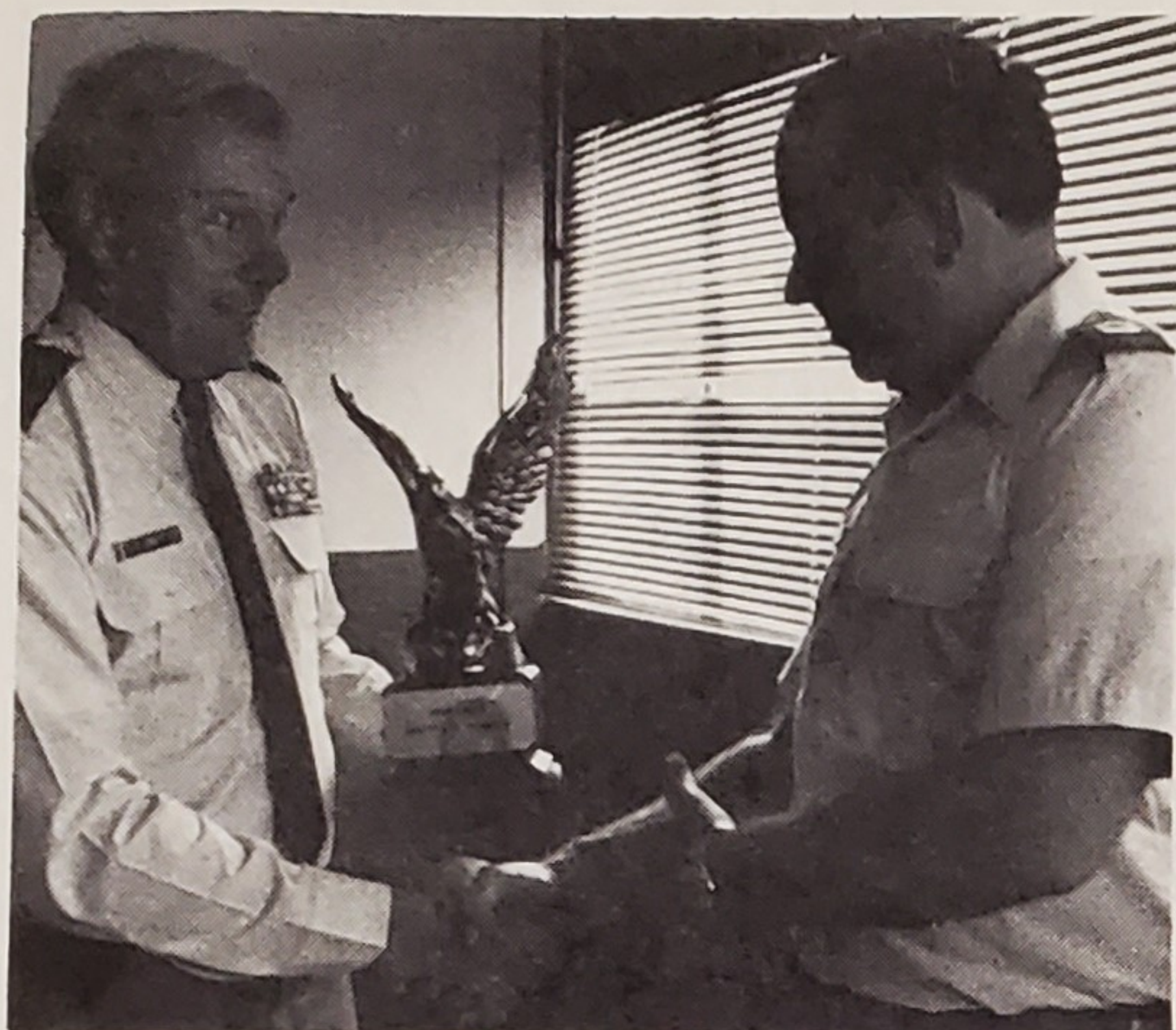
One change calls for redefining satisfactory participation from a fiscal year basis to a cumulative preceding 12 months. Currently, an individual who has five or more unexcused absences within the current fiscal year is ineligible. Under this change, an individual who has five or more unexcused absences within the preceding 12 months would be ineligible for promotion.

Another change would alter the minimum satisfactory years eligibility requirements for unit vacancy promotions. Under the proposed change, an individual would need six years for promotion to tech sergeant, 10 years for master sergeant, 13 years for senior master sergeant and 16 years for chief master sergeant.

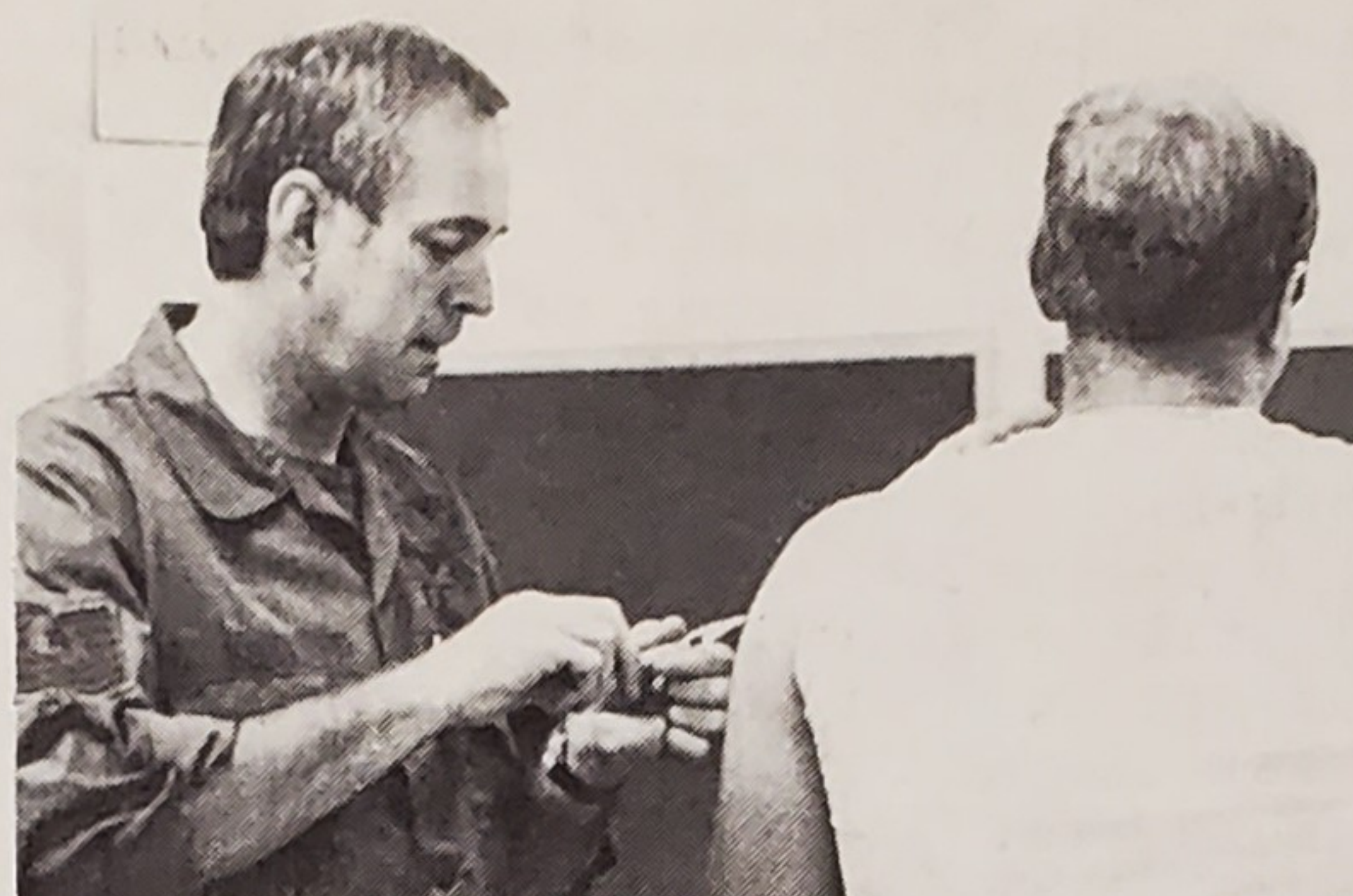
Also, AFRES officials have considered expanding the current authorized fill list and making professional military education mandatory.

"Some of these changes may come as a disappointment to our younger airmen who may have anticipated early promotion," General Bodycombe said, "but as we have recognized for some time these changes are necessary."

In and around the group



SENIOR NCO- 507th CAMS Senior NCO of the Quarter Trophy was recently presented to CMSgt Werner Hamlin by Maj Ty Zerby. (USAF photo)



DOESN'T HURT A BIT- TSgt Jerrel Hawkins receives an immunization from MSgt Bob Weist prior to departing for Turkey. (USAF photo)



WORKING TOGETHER - SSgt Dennis Wirth and Turkish refueler Mr Mustafa Isik refuel this F-4 Phantom during deployment exercises. (USAF photo)



MOVING IN-These members of the advance force prepare for the main force arrival by making sure there are enough beds in each room to go around. (USAF photo)



AND TASTY TOO-People going on the Ephesus tour not only got a chance to see the countryside but also an opportunity to taste genuine Turkish cooking. (USAF photo)



EXPLORING THE RUINS
EXPLORING THE RUINS- Wandering around the ancient ruins of Ephesus proved to be a highlight of the Turkey deployment. (USAF photo)



READY TO GO-507th members prepare to board a C-141 to depart. But after flying 13 hours across the "pond" even a "stretched" aircraft can give you cramped legs. (USAF photo)

Deserving airmen commissioning program

Although the board doesn't meet until 24 Aug 83, suspenses through the chain of command dictate that applications be submitted in the early spring. Interested personnel should contact DPMQ at 7491 for information about the program and the long list of requirements to complete their application. Personnel who have an officer position obligated to them may make an appointment for the Air Force Officer Qualification Test to be administered, 4 Dec 82. The 4½ hour test will be by appointment only and not on an individual basis.

Loan programs for Reserve families

Air Force Reserve families are eligible for college expense assistance under the Air Force Aid Society guaranteed student loan program.

The AFAS has two guaranteed loan programs: the Gen. George S. Brown senior student loan program for individuals working toward Air Force commissions and the Gen. Henry H. Arnold student loan program for children of Air Force members, including reservists.

Each program offers loans to cover tuition and fees, room and board, books and supplies, personal needs and transportation.

Information, application forms and the names of participating schools can be obtained from Air Force Aid Society sections at base personal affairs offices or by contacting AFAS National Headquarters, 1735 N. Lynn St., No. 202, Arlington, VA 22209. The AFAS telephone number is 202-696-5238 or Autovon 226-5238.

Part 3 of a 3 part series

Reemployment rights

The following story is part three of a series involving legal reemployment rights for reservists.

WHAT RESPONSIBILITIES ATTEND RESERVIST REEMPLOYMENT RIGHTS?

If a Reservist is to preserve his reemployment rights, he must fulfill certain responsibilities, including:

1. To timely ask (preferably in writing) his employers for a leave of absence to attend any ADT (Active Duty Training) and provide employer with copy of orders.
2. To timely notify his employer (preferably in writing) of the dates of drills and any changes.
3. To timely report back to civilian employment:
 - a. Within 90 days when returning from full AD.
 - b. Within 31 days when returning from IADT.
 - c. By the next regular working day plus necessary travel when returning from ADT or IDT.
4. To keep yourself qualified for your civilian job.

If the reservist timely meets his responsibilities, his employer:

1. Is required to excuse the reservist for military training.
2. May not discharge reservist for membership or participation in Reserves.
3. May not deny reservist for promotion or other benefits because of Reserve participation.

If a reservist has problems with his employer, he should contact the Veterans' Reemployment Rights Labor Management Services Administration (LSMA), U.S. Department of Labor (38 USC 2025). The local Oklahoma City office is at 200 N.W. 5th (231-4774) or the Veterans Employment Representative at Will Rogers Memorial Office Building, 2401 Lincoln Blvd (521-3758).

This agency will investigate the complaint. If the agency determines the complaint is "meritorious", action will be demanded of the employer who, if he refuses, will be subject to suit. The suit will be brought by the U.S. Attorney at no cost to the reservist.

If LSMA does not agree complaint is meritorious, reservist can bring a lawsuit at his own expense (42 USC 1983) and, if successful, recover his expenses including attorney's fees.

Most states have statutes protecting reservists from employer bias because of Reserve participation.

In Oklahoma, public employees "when ordered" to AD are entitled to a leave of absence without loss of:

1. Status
2. Efficiency rating
3. "Pay during the first twenty (20) calendar days...during any calendar year."

Uniform changes made

Changes in the wear of trousers and slacks, the women's longer length overblouse, and organizational baseball caps, are among several recent changes to Air Force Regulation 35-10.

Other major revisions include prohibiting wear of sleeveless or athletic-type undershirts when the work utility shirt is removed in the immediate work area, allowing women to wear the men's button down cardigan sweater and permitting the sleeves of the women's long-sleeve light-blue shirt to be shortened to match the current overblouse sleeve length.

The change in the wear of trousers and slacks requires men's and women's trousers and slacks to rest on the front of the shoe with a slight break in the crease. The back of the trousers and slacks should be approximately seven-eighths of an inch longer than the front.

This AFR 35-10 change, as well as the others, is effective immediately, but individuals will have until Aug. 1, 1985, to comply with the new trouser and slacks length policy.

The change concerning the wear of the women's longer length overblouse will allow Air Force women to better use it with other uniform combinations. The overblouse may now be tucked into slacks with waistband. Previously the overblouse was not permitted for wear with a skirt or underneath the women's semibox service coat since it wasn't authorized to be tucked in.

The wear of the organizational baseball cap was the target of two regulation changes.

The first gives Air Force officers the option of not wearing grade insignia on the baseball cap if grade insignia is visible elsewhere. If grade insignia is worn, it will be metal and centered one-half inch above the visor. Officers will continue to wear rank insignia with the work utility cap.

The second change allows members to wear authorized organizational or major command cloth or silk-screened emblems or one of the badges currently authorized by AFR 35-10. This is subject to approval by the installation commander. If worn, the badge or emblem will be centered one-half inch above the visor.

Although the sleeves of the women's long-sleeve shirt may now be shortened, they must be altered to match current overblouse length and design.

UTA schedule

FOR FISCAL YEAR 1983

4-5 Dec; 15-16 Jan; 12-13 Feb;
12-13 Mar; 16-17 Apr; 14-15 May;
25-26 Jun; 23-24 Jul; 20-21 Aug.

Reservists must register with Selective Service

Federal law requires that men born in 1960 or later register with the Selective Service System within 30 days of their 18th birthday.

Membership in the Air Force Reserve does not exempt men from the requirement to register, notwithstanding the fact that if involuntary induction were resumed, they would be automatically classified 1-D (Member of a Reserve Component).

Failure to register can bring a felony conviction which carries a maximum penalty of a \$10,000 fine, five years imprisonment, or both.

The Selective Service has begun an active program to identify non-registrants who are potential violators of the Military Selective Service Act by a computer cross match of their registrant files with Defense Management Data Center files of selected reservists.

So far, they have produced a listing of some 100,000 men who cannot be identified on the Selective Service listings, thus raising the possibility that they have not complied with the law by registering.

The Selective Service System has asked for assistance in insuring that those of our members who have not registered are made aware of this requirement to register and to assist in assuring the registration of these men.

For more information contact Col. Ray Scoufos, State Director of Selective Service, at 751-7660.

THIRD CLASS BULK RATE MAIL
POSTAGE & FEES PAID
USAF
PERMIT No G-1



507 TFG / PA
TINKER AFB OK 73145
OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE, \$300

98015 20 71512
98015 20 71512

IF YOU KNOW SOMEONE WITH MILITARY SERVICE IN THEIR PAST



LET THEM KNOW ABOUT THE AIR FORCE RESERVE AS A PART OF THEIR FUTURE

CALL

OKC AREA 733-9403

TULSA 582-5968